

Website Summary for ACVD Website

1. Program name and location
 - a. Angell-West Dermatology (part of MSPCA-Angell)
 - b. 293 Second Avenue, Waltham, MA 02451
 - c. 617-524-5733
2. Has the program ever been placed on ACVD probation within the past 8 years? No.
3. Mentor:
 - a. Meagan R. Painter, DVM, DACVD
 - b. Years in ACVD: 8
 - c. Years as mentor: 0
4. Specific requirements for applying to the program:
 - a. The Angell-West Dermatology residency program will provide a highly motivated candidate with a unique opportunity to take part in an exceptional clinical and didactic training program which prepares the candidate to successfully join the American College of Veterinary Dermatology. The ideal candidate will:
 - i. Have a minimum of 1 year experience by way of a rotating internship in small animal medicine and surgery (minimum 1 year), private practice experience (minimum three years), or a combination of both
 - ii. Show an exceptional interest and commitment to veterinary dermatology
 - iii. Show outstanding integrity of character including honesty, work-ethic, and above average communication and patient handling skills
 - iv. Be a graduate of an AVMA accredited veterinary school or equivalent
 - v. Be licensed to practice veterinary medicine in the United States with the ability to obtain licensure to practice veterinary medicine in the state of Massachusetts
 - vi. Meet all ACVD residency requirements – www.acvd.org
5. Length of residency in years: 3 years, full-time
6. Is a Master's degree or PhD required? No
7. Is the program provisional or established? Provisional
 - a. First offered for July 2025
8. Is the program funded by the parent institution or an external source?
 - a. Parent institution, MSPCA-Angell, will fund entirety of residency
 - b. There is no post-residency commitment
 - c. Residency salary based on 2024 information is \$65K first year, \$68K second year, \$71K third year

- d. Benefits are listed below; please contact the MSPCA-Angell Human Resources department for more specific details and information
 - i. Medical Insurance, individual and family plans available
 - ii. Dental Insurance
 - iii. Supplemental Vision Plan
 - iv. Life and accidental death and dismemberment insurance
 - v. Supplemental/optional life insurance
 - vi. Spouse/dependent life insurance
 - vii. Travel accident insurance
 - viii. Short and long term disability
 - ix. Flexible Spending Account (FSA) programs
 - x. 403(B) tax sheltered annuity plan with employer match
 - xi. Sick time
 - xii. Parental leave
 - xiii. Vacation time accrual
 - e. Additional questions about benefits can be directed to our HR department by emailing employeebenefits@mspca.org
9. How many residents does the program train concurrently? One
- a. How many residents have been accepted into the program since inception? n/a, as this is a new program
 - b. How many of these have become board certified dermatologists? n/a
10. What is the average annual dermatology caseload for the institution over the past 5 years?
- a. The Angell-West Dermatology service sees roughly 1,500 cases/year
 - b. An additional 2,500 cases are seen annually at Angell Animal Medical Center where two other veterinarians with practice limited to dermatology are located
 - c. The resident of the Angell-West Dermatology service will see cases out of the Angell-West location exclusively
11. What is the average total caseload seen the entire residency?
- a. The expectation is for a total of 8,000 cases over the three year period
 - b. This includes about 4,500 seen by the primary mentor and 3,500 seen by the resident
 - c. The resident will have primary case responsibility for their cases
12. On average, how many new patients, rechecks, and consults does the program see per year?
- a. New cases: 450
 - b. Rechecks: 1,000
 - c. Consults: 50

13. On average, what percentage of the program's cases are dogs and cats?
 - a. Dogs: 87%
 - b. Cats: 13%

14. On average, how many exotic, equine, and farm animal cases does the program see per year:
 - a. Exotics: 5
 - b. Equine: 0
 - c. Farm animals: 0
 - d. An opportunity to diversify this currently low non-canine and feline case load exists. Angell-West has a board certified avian/exotics practitioner who is eager to share knowledge and case-based experience. Also, there are local opportunities (MA, RI, and CT) for farm and equine consults with an experienced ambulatory practitioner.

15. What percentage of time is the mentor physically in clinics with the resident while the resident is seeing cases during the resident's:
 - a. First year: 95%
 - b. Second year: 75-90%
 - c. Third year: 75-90%

16. Does the program have access to other specialists? If so, please list:
 - a. In-house specialists at Angell-West location include:
 - i. Avian/Exotics
 - ii. Behavior
 - iii. Emergency and Critical Care, 24h facility
 - iv. General Practice
 - v. Internal Medicine
 - vi. Pharmacy
 - vii. Surgery – orthopedic, soft tissue
 - viii. Urgent Care
 - b. Any specialty service that is not provided at Angell-West is provided by our well-established facility in Boston. This includes Anesthesia, Cardiology, Dentistry, Diagnostic Imaging, Neurology, Nuclear Medicine, Oncology (medical, radiation), Ophthalmology, Pathology (clinical, anatomic), and Social Work/grief support.

17. Please describe your library access:
 - a. The resident will have access to a full suite of current textbooks as recommended by the ACVD education committee
 - b. Online journal access is granted through both Angell-West and the ACVD
 - c. The resident will also have online access to VIN and Plumb's

18. Does the program have statistical support for their resident's research projects?
 - a. Yes, this is provided by a PhD scientist who the primary mentor has conducted research with in the past

19. Does the program have direct access to any basic science or clinical science laboratories that the resident can use for research purposes? No

20. How often do the residents and mentors have the following rounds?
 - a. Case rounds: Daily, 1 hour/week minimum, 4 hours/month average
 - i. Case rounds will be held daily. This will ensure the mentor and resident have an open forum for discussion about their cases. In addition, the resident will have six cases randomly selected per month by the mentor for specific medical record review.

 - b. Journal club: Biweekly, 4 hours/month
 - i. Journal club will be held every other week for a minimum of 4 hours per month. Reading assignments will be sent electronically to individuals scheduled to participate in our journal club on a regularly scheduled basis by the primary mentor. The resident will be assigned 2-6 articles/journal club for which they are expected to provide a rigorous review of the scientific method, results, and conclusions provided in each paper. Recent publications in Veterinary Dermatology, as well as pertinent articles in JVIM, JAVMA, JAAHA and other applicable journals including those focusing on human immunology and allergy will be included.

 - c. Basic science didactic training: Weekly, 6-8 hours/month
 - i. The didactic program of the Angell-West Dermatology residency will aim to exceed the expectations set forth by the ACVD to provide a well-rounded learning experience for a resident in this setting. Basic science learning will take place regularly, with at least 6-8 hours/month being dedicated to structured review of basic and applied sciences related to dermatology. The guidelines provided by the ACVD credentials and education committees will provide the most basic structure of our didactic endeavors. The resident will be expected to prepare outside of the clinic, spending an average of 4-8 hours per week on their didactic learning. The primary mentor will oversee basic study goals and schedules, ensuring that the resident is not getting behind or showing signs of fatigue. We will have an open discussion about this on a weekly basis to make sure the workload is doable, but not overly simplified. This is a rigorous program, and the resident is expected to take their personal study responsibilities very seriously. Study guides created by the resident will be reviewed monthly by the primary mentor for accuracy, depth, and completion.

- d. Histopathological training: Biweekly, 4-6 hours/month
 - i. Histopathological training is an essential part of a Dermatology residency and will be assigned accordingly. On average, the resident will spend about 4-6 hours of non-clinical time per month with histopathology resources and/or in specific training with the primary mentor and/or board-certified anatomic pathologists at Angell Animal Medical Center. We will emphasize understanding of basic concepts, terms, and patterns in the first year of residency. In the second and third years of residency, we will build upon this knowledge and allow the resident with an opportunity to review several “mystery” slides each month. The resident will be responsible for providing a formal write-up with appropriate species identification, microscopic descriptions, morphologic diagnosis, and final diagnosis. The resident will have the benefit of reviewing all slides from their own cases directly with our anatomic pathologist during monthly histopathology rounds. These rounds will be organized to include discussion of disease pathogenesis and concurrent histopathology findings. The topics for these rounds will be designed and organized by the primary mentor, with support provided by the Pathology service at Angell Animal Medical Center.

21. Resident’s benefits

- a. MSPCA-Angell benefits as listed above
- b. 2 weeks of vacation per year
- c. 1 week sick leave per year
- d. 1 week professional time per year with \$1650 for conference reimbursement
- e. Reimbursement for Massachusetts veterinary license, Massachusetts Controlled Substance License, DEA license
- f. Eligible for Public Service Loan Forgiveness
- g. AVMA/PLIT coverage

22. Does the program allow the resident to attend the NAVDF (North American Veterinary Dermatology Forum) meeting annually? Yes

23. Does the program pay for the resident to attend the NAVDF meeting annually?
Reimbursement for continuing education is described in the benefits listed above

24. Average number of days a resident will spend on clinics per month:

- a. The resident can expect to have an average of 15 clinical days per month (180 clinical days/year).

25. Average number of workdays a resident will spend on non-clinical pursuits per month (based on a 5-day workweek):
- The resident can expect to have an average of 6 non-clinical days per month (72 non-clinical days/year).
26. Does the resident have to take general medicine emergency duty?
- No
27. Does the resident take Dermatology emergency duty?
- No, unless the resident is interested in offering off-hours consults for our hospital. This is not required, and will not be expected or encouraged until after the completion of the first year of residency.
28. Is time allotted for externships in other subspecialties or at other dermatology practices?
- Yes, this can be negotiated if the resident showed an exceptional interest in a particular topic or has identified an area of weakness to pursue further training. This is not to exceed 1 week per calendar year.
29. How much time is allotted to carry out a research project (grant writing, data collection, paper preparation) during the residency (please report in number of weeks)?
- The resident can expect to have 6 non-clinical days per month (72 days/year). This is roughly 14.4 weeks/year.
 - The resident will not be provided with specific time off for their research project; non-clinical days are provided for this purpose.
30. What are the other responsibilities/duties of the resident?
- The resident is responsible for being an active member of their learning. They will come prepared for journal club, didactic meetings, training sessions, research discussions, and primary case work.
 - The resident will be expected to develop the skills required for exceptional clinical competency through all aspects of primary case responsibility: collecting history and signalment, performing physical examination, developing problem lists and differential diagnoses, performing appropriate diagnostic testing, interpreting results, creating treatment plans, providing client and referring veterinarian communication, and providing regular follow-up.
 - The resident is expected to develop a personal system for follow-up and ensuring that messages and call-backs are returned in a timely manner
 - The resident is expected to maintain exceptional medical records and log all client communications
 - The resident will develop skills in dermatopathology including interpretation of histological features, knowledge of use of special stains including immunohistochemistry, and application of knowledge regarding dermatopathology to case management. The resident will be expected to review

glass slides of biopsies from their cases and practice writing complete descriptions, including morphologic and pathologic diagnoses.

- d. The resident is expected to interact professionally and with compassion to all including, but not limited to, all staff at the Angell-West facility, referring veterinary practice staff, and clients
 - e. The resident is expected to maintain a case log as required by the ACVD, including the case number, date, patient name, signalment, working/definite diagnosis, and follow-up information.
 - f. The resident is expected to help in the development and production of client educational materials and opportunities
 - g. The resident is expected to provide consult assistance for our Emergency and Critical Care, General Practice, and Urgent Care services, as able
 - h. The resident is expected to provide consult assistance for our referring veterinary community
 - i. The resident will develop and present a minimum of four one-hour didactic lectures to be given to mentors, co-educators, rotating interns, students, staff and/or referring veterinarians during the course of their residency
 - j. The resident will look for opportunities to improve the efficiency, flow, and overall experience at Angell-West to provide the best possible patient and client care
31. How many residents has the program had over the past 6 years? None, this is a new program
32. How many/what percentage of the above residents passed credentials? n/a
33. How many/what percentage of the above residents sat boards for the first time? n/a
34. How many/what percentage of the above residents passed the board exam? n/a
35. Is your resident reviewed by an outside committee at your university? n/a
36. Please list the papers published by your last five residents: n/a
37. Names of the last five residents and whether they are willing to be contacted by potential residents: n/a