

June 9, 2019

Attention all Mentors and Residents,

Requirements for annual resident evaluations will be changing effective immediately. Mentors will now be required to submit an "Annual Evaluation;" a copy of which is attached for your review.

The attached Resident Benchmarks, for each year of residency training, have been approved. In general, the Benchmarks broadly reflect the latest Job Analysis—tasks and knowledge expected of a dermatologist right out of training—performed by College members in 2018. The Benchmarks—in draft form—were circulated to mentors, reviewed by the Credentials and Education Committee chairs, discussed at the Mentor's Meeting at NAVDF 2019, and were open to comment for weeks after the meeting. The approved Benchmarks have been edited with feedback received. Additionally, the corresponding Annual Evaluation is attached. This form is to be used by mentors when reviewing and documenting resident performance against the approved Benchmarks and replaces any previously used document for resident assessment. Incoming as well as established residents already in year 2 or 3 of their program are to be evaluated using this aforementioned criteria and process. The Annual Evaluation must be submitted annually with a June 1<sup>st</sup> deadline.

Residents will still be required to submit program reviews annually. First-year residents will no longer be required to submit a 6-month evaluation during their first year.

If you have any questions regarding these changes, please feel free to reach out to myself or any other member of the Education Committee.

Sincerely,

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Andrew Rosenberg, DVM, DACVD Chairperson, ACVD Education Committee

Cc: Alexis Borich, ACVD Executive secretary